
Auditee :	Shijiazhuang Wangfeng Technology Co., Ltd.
Audit Date From :	18/03/2020
Audit Date To :	20/03/2020
Expiry Date of the Audit :	Please refer to the producer profile in the amfori BSCI platform
Auditing Company :	TUEV Rheinland
Auditor's Name(s) :	Johnson Song(Lead)
Auditing Branch (if applicable) :	TUV Rheinland China



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Rating Definitions



Rating	A combination of ratings per Performance Area where:	Consequence
A Very Good	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated A No Performance Areas rated C, D or E These are three examples: A B B B A A A A A A A B B B B B B B	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
B Good	<ul style="list-style-type: none"> Maximum 3 Performance Areas rated C No Performance Areas rated D or E These are three examples: A A A A A A B B B B B B B A A A A A B B B B B B B C B B B B B B B B B B C C C	The auditee has the level of maturity to maintain its improvement process without the need for a follow-up audit.
C Acceptable	<ul style="list-style-type: none"> Maximum 2 Performance Areas rated D No Performance Areas rated E These are three examples: A A A A A A A A C C C C A A A A A B B B C C C D C C C C C C C C C C D D	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
D Insufficient	<ul style="list-style-type: none"> Maximum 6 Performance Areas rated E These are three examples: A A A A A A A A A A D D D A A A B B B C C C D D D E D D D D D D D E E E E E E	The auditee needs follow up to support its progress. Following the completion of the audit, the auditee develops a Remediation Plan within 60 days.
E Unacceptable	<ul style="list-style-type: none"> Minimum 7 Performance Areas rated E These are three examples: A A A A A A E E E E E E E A A B B C D E	amfori BSCI Participants shall closely oversee the auditee's progress as the producer may represent a higher risk than other business partners.
Zero Tolerance	A Zero Tolerance issue was identified (see amfori BSCI System Manual Part V – Annex 5: amfori BSCI Zero Tolerance Protocol)	Immediate actions are required. The amfori BSCI Zero Tolerance Protocol is to be followed.

Main Auditee Information



Name of producer :	Shijiazhuang Wangfeng Technology Co., Ltd.		
DBID number :	351495		
Audit ID :	175398		
Address :	No. 6, Chuangye Street, Xinle City, Shijiazhuang		
Province :	Hebei	Country :	China
Management Representative :	Zhenhong AN		
Contact person:	Zhenhong AN	Sector :	Non-Food
Industry Type :	Mechanical and electrical engineering	Product group :	Home appliances
Product Type :	Electric Blanket, Electric Heating Pad		

Audit Details



Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit	
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms	
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural	<input type="checkbox"/> Small Producer
Audit Announcement :	<input checked="" type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced	<input type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No		
Audit extent (if applicable) :	none		
Audit interferences or contingencies (if applicable) :	none		
Overall rating :	C		
Need of follow-up :	Yes	If YES, by : 20/03/2021	

Rating per Performance Area (PA)												
PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
D	A	A	A	B	D	A	A	A	A	A	B	A

Executive summary of audit report

Shijiazhuang Wangfeng Technology Co., Ltd. was located at No. 6, Chuangye Street, Xinle City, Shijiazhuang, Hebei Province, China (中国河北省石家庄市新乐市创业大街6号). The total land area occupied by the facility was about 26680 square meters. The auditee was established in May 1999. In view of factory, the factory was made up of one 4-storey building for office (1F-3F) and workshop (4F), one 4-storey building (the auditee only used 1-3F, but 4F was rented to other factory) and one flat building for workshop, two flat buildings for warehouse, and one flat building for canteen and kitchen. No dormitory was provided. All buildings belonged to the auditee. No any-subcontracted labor was in the facility. The peak month was from September to December in the past year. The main products manufactured by the facility were Electric Blanket, Electric Heating Pad. The main production processes were listed as follows: making wire (granulation, winding, extrusion, injection), making electric controller (assembly and screen-printing logo), cutting, laying wire, sewing, wire jointing, inspection and packing. The factory management was cooperative throughout the audit and agreed all finding at the close meeting. This full audit was conducted by Johnson Song, who was an APSCA registered auditor, and his APSCA registration number was 21701840.

Remark:

- The facility English address was "No. 6, Chuangye Street, Xinle City, Shijiazhuang, Hebei Province, China, N/A, N/A, Shijiazhuang 50000 Hubei – China" in the amfori BSCI platform. The management explained that the words "N/A, N/A, 50000 Hubei" in the platform was mistaken. The correct English address was "No. 6, Chuangye Street, Xinle City, Shijiazhuang, Hebei Province, China".
- The canteen and kitchen were not used in the New Coronavirus period, which was the local government management and control requirement.
- The granulation process did not manufacture on the audit dates due to no such production task. The relevant workers went to other workshop for help.
- There were total 4 factories besides the auditee in the address. They were Hebei XXX Medical Equipment Co., Ltd. (A Factory), Hebei XX Medical Equipment Technology Co., Ltd. (B Factory), Shijiazhuang XX Medical Equipment Co., Ltd (C Factory) and the auditee. All buildings belonged to the auditee and other factories rented buildings from the auditee. The building usage situation was as below: the auditee used one 4-storey building for office (1F-3F) and workshop (4F), 1F-3F of one 4-storey production building and one flat building for workshop, two flat buildings for warehouse, and one flat building for canteen and kitchen. A Factory used 4F of the 4-storey production building for workshop, warehouse and office. B Factory used one 3-storey building and one flat building for workshop, warehouse and office. C Factory used one flat building for workshop, warehouse and office. The products were different: the auditee manufactured Electric Blanket, Electric Heating Pad. A Factory manufactured disposable urine collector. B Factory manufactured disposable vacuum blood collection pipe. C Factory manufactured the pipe and needle of disposable vacuum blood collection pipe. Through onsite tour, management interview and other interview, it was confirmed that both factories had different workers, management, attendance records, payroll records and etc. There was no co-mingle management and worker. Thus this audit only covered the auditee, not cover the other factories in the address.
- No contractor was used by the auditee. No agency was used by the auditee. No government waivers such as Comprehensive Working Hours System waiver, social insurance waiver and etc. were obtained by the auditee. No collective bargain agreements existed in the factory. Thus above documents were not upload on the amfori BSCI platform.
- PA 2: The facility had established effective communication mechanisms in the facility and all workers clearly knew the mechanisms. PA 3: The facility had established the freedom of association and collective bargaining procedures. PA 4: There was no discrimination in the facility. PA 8: The facility had established child labor management procedure and no child labor was in the facility. PA 9: The facility had established young worker protection management procedures and no young worker was in the facility. PA 10: The facility signed labor contract with all workers and provided one copy to workers. PA 11: The auditee had established the properly policy and procedure to prohibit any form of servitude, forced, bonded, indentured, trafficked or non-voluntary labor. PA 13: The factory had established the procedure for preventing any act of corruption, extortion or embezzlement, or any form of bribery in its activities.
- The facility changed name from Shijiazhuang Wangfeng Electric Appliance Co., Ltd.(石家庄市望峰电器有限公司) to Shijiazhuang Wangfeng Technology Co., Ltd. (石家庄望峰科技有限公司) on 13 March 2015. The business license updated also.

Ratings Summary



Auditee's background information			
Auditee's name :	Shijiazhuang Wangfeng Technology Co., Ltd.	Legal status :	Limited Company
Local Name :	石家庄望峰科技有限公司 (91130184721615881F)	Year in which the auditee was founded :	1999
Address :	No. 6, Chuangye Street, Xinle City,	Contact person (please select) :	Zhenhong AN
Province :	Hebei	Contact's Email :	xingzheng@wf1999.com
City :	Shijiazhuang	Auditee's official language(s) for written communications :	Chinese
Region :	North East Asia	Other relevant languages for the auditee :	English
Country :	China	Website of auditee (if applicable) :	http://www.wf1999.com/
GPS coordinates :	N38°20'23.68" E114°44'17.05"	Total turnover (in Euros) :	6000000.00
Sector :	Non-Food	Of which exports % :	50.00
Industry :	Mechanical and electrical engineering	Of which domestic market % :	50.00
If other, please specify :		Production volume :	800000 pieces per year
Product Group :	Home appliances	Production cost calculation :	Yes
If other, please specify :		Lost time injury calculation cost :	Yes
Product Type :	Electric Blanket, Electric Heating Pad		

Auditee's employment structure at the time of the audit			
Total number of workers :	154	Total number of workers in the production unit to be monitored (if applicable) :	0
	MALE WORKERS	FEMALE WORKERS	
Permanent workers	25	129	
Temporary workers	0	0	
In management positions	7	2	
Apprentices	0	0	
On probation	0	0	
With disabilities	0	0	
Migrants (national citizens)	0	0	
Migrants (foreign citizens)	0	0	
Workers on the permanent payroll	25	129	
Production based workers	0	0	
With shifts at night	1	0	
Unionised	0	0	
Pregnant	-	0	
On maternity leave	-	0	

Finding Report



Performance Area 1 : Social Management System and Cascade Effect

Full Audit [Audit Id - 175398] Audit Date: 18/03/2020 PA Score: D

Deadline date:28/02/2021

GOOD PRACTICES:

None observed

AREAS OF IMPROVEMENT:

The factory established CSR management manual and all kinds of CSR management procedures to implement the amfori BSCI Code of Conduct. Mr. Zhenhong AN / Manager was appointed as management representative and was in charge of establishing social procedures, following up on the finding report, administrating the grievance mechanism, identifying the law and regulation. The factory conducted regularly internal and external audit for CSR performance since 2016, and the latest internal audit was on 5 September 2019. The facility established supplier and subcontractor management procedures.

企业建立了社会责任管理手册和各种社会责任管理程序来执行amfori BSCI行为守则。安振红 先生/ 经理,被任命为管理者代表, 并负责制定社会责任程序、跟进问题、处理投诉、识别法律法规; 工厂自从2016年开始定期开展社会绩效情况的内部审查和外部审核, 最近一次内审是2019年9月5日。工厂建立了供应商和分包商管理程序。

- 1.1 -** The factory established social responsibility management manual and procedures. However, the factory did not effectively implement the amfori BSCI Code of Conduct and the related laws. For example, Performance Area 5, not all employees participated in the social insurance; Performance Area 6, the workers monthly overtime hours was systematically exceed legal requirements in peak month. The management representative stated that the factory established all kinds of CSR management procedures, but some procedures did not strictly implement and caused some findings such as overtime hours, social insurances and etc. The facility would reduce the overtime hours and increase the ratio of participating social insurances step by stop.

企业建立了社会责任管理手册和程序, 但并没有有效的执行amfori BSCI行为准则和相关法律。例如, PA5领域, 没有全员参加社会保险; PA6领域, 工人在旺季时月加班时间系统性超过法律要求。管理者代表表示企业建立了各种社会责任管理程序, 但是一些程序没有很严格的执行, 造成一些问题存在比如加班时间、社保等。企业将逐步减少工作时间和逐步增加参保比例。

- 1.4 -** The facility established the production cost and capacity calculation procedure, but most orders' delivery time were busy in the peak month and the facility could not implement the normal production plan, and must arrange more overtime hour to meet the delivery time. Thus it caused the workers had excessive overtime work in the peak months.

企业建立了生产成本和产能计算程序, 但是在旺季时大部分订单交期都很急, 企业不能执行正常的生产计划, 必须安排加班来满足交期。因此, 造成工人在忘记月月都有加班超时情况。

Remarks from Auditee:

None

Performance Area 2 : Workers Involvement and Protection

Full Audit [Audit Id - 175398] Audit Date: 18/03/2020 PA Score: A

Deadline date:30/04/2020

GOOD PRACTICES:

None observed

AREAS OF IMPROVEMENT:

- 2.2 -** The facility has established the social responsibility long-term goals in June 2019. But the facility did not establish a system to track and review the goals' achievement regularly.

企业在2019年6月建立长期的社会责任目标。但是企业没有建立一个系统来定期追踪和审查目标的达成情况。

Remarks from Auditee:

None

Performance Area 3 : The rights of Freedom of Association and Collective Bargaining

Full Audit [Audit Id - 175398] Audit Date: 18/03/2020 PA Score: A

Deadline date:

GOOD PRACTICES:

None observed

AREAS OF IMPROVEMENT:

No finding was observed
未发现问题点

Remarks from Auditee:

None

Performance Area 4 : No Discrimination	
Full Audit [Audit Id - 175398] Audit Date: 18/03/2020 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: No finding was observed 未发现问题点	
Remarks from Auditee: None	
Performance Area 5 : Fair Remuneration	
Full Audit [Audit Id - 175398] Audit Date: 18/03/2020 PA Score: B	Deadline date:28/02/2021
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: <p>The factory set up the wage and benefit policy and procedures covering basic wage, payment frequency, statutory holiday, sick leave, paid annual leave, etc. The facility collected the legal minimum wage (RMB 1680 per month since 1 November 2019, and RMB 1480 per hour before 1 November 2019. The facility kept the past two years wage records as the legal requirement. The whole month was counted as a wage calculation cycle, and the corresponding wage was paid before 30th of next month. Workers' wages were paid at hourly rate and by cash. The facility paid at least RMB 10.40/ hour, which was higher than the local minimum standard (RMB 1680/month, equal to RMB 9.66/hour). The facility paid 150%, 200% and 300% of regular rate for overtime on working day, rest day and holidays respectively. No deduction except personal parts' social insurances fee and income tax from wage.</p> <p>工厂有建立工资及福利政策和程序包括基本工资, 支付频率, 法定节假日, 病假, 年假等. 企业收集了法定最低工资 (自2019年11月1日开始为1680元/月, 2019年11月1日之前为1480元/月)。企业按照法律要求保存了过去2年的工资记录。整个自然月为薪资计算周期且下月的30日之前发上个自然月的工资。员工工资按时薪制现金发放, 最低为人民币10.40元每小时, 高于当地的最低工资标准 (人民币1680元每月, 等于人民币9.66元每小时)。平时加班、周末加班和节日加班按照平时工资的150%、200%和300%支付。工资中没有扣款除了社保个人部分和个人所得税。</p> <p>5.5 - Social insurance was not covered for all employees. The retirement insurance, employment injury insurance and unemployment insurance in the February 2020 can be delayed paying in the end of March 2020 due to the influence of New Coronavirus according to local social insurance administration policy. The facility provided the past 12 months social insurance payment receipt for review, the latest payment month (January 2020) indicated that 95 out of 154 employees did not participate in the endowment insurance, 142 out of 154 employees did not participate in basic medical insurance and maternity insurance, 90 out of 154 employees did not participate in employment injury insurance; all 154 employees did not participate in the unemployment insurance. Remark: 1) There was no new worker, and one retired worker in the facility. 2) the management explained that most employees did not want to purchase social insurance, because they had participated in the rural cooperative medical insurance and rural endowment insurance in their village. But the facility did not provide the statistics data. Reference Law: Social Insurance Law of the People's Republic of China, Article 10, Article 23, Article 33, Article 44 and Article 53.</p> <p>社保未覆盖到所有员工。根据当地社保管理政策, 由于新型冠状病毒的影响, 2020年2月份的养老保险、工伤保险和失业保险可以延迟到2020年3月底缴纳。企业提供了过去12个月的社保缴费收据供查阅, 最近的一个月 (2020年1月) 显示, 154名员工中的95名没有参加养老保险, 142名员工没有参加医疗保险和生育保险, 90名员工没有参加工伤保险, 所有154名员工没有参加失业保险。备注: 1) 企业内没有新入职工人, 有1名退休返聘的工人。2) 管理人员解释大部分员工并不愿意购买社保, 因为他们已经在农村参加了农村作业医疗保险和农村养老保险。但是企业没有提供统计具体的数据。依据《中华人民共和国社会保险法》第十条, 第二十三条, 第三十三条, 第四十四条, 第五十三条。</p>	
Remarks from Auditee: None	

Performance Area 6 : Decent Working Hours	
Full Audit [Audit Id - 175398] Audit Date: 18/03/2020 PA Score: D	Deadline date:28/02/2021
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: <p>The facility used finger print attendance records system to record working time. The security guard worked two shifts: 7:00-15:00, 15:00-23:00 with half hour break each shift. The kitchen staff worked one shift: 10:00-14:00, 15:00-19:00. The rest employees worked one shift: 8:00-12:00, 13:00-17:00. Monday to Friday were the normal working days, the facility would arrange overtime when the production task was busy. The maximum daily overtime was 2 hours, the maximum weekly overtime was 12 hours, the maximum monthly overtime was 58 hours. Workers confirmed that they worked overtime voluntarily. The facility ensure all workers rest one day in 7-days period. Auditor reviewed the attendance records from 1 February 2019 to 20 March 2020. The attendance records and production records were consistency.</p> <p>企业使用指纹考勤系统记录员工的工作时间。保安2个工作班次: 7:00-15:00, 15:00-23:00每个班次有半小时休息。厨工一班工作制: 10:00-14:00, 15:00-19:00。其他员工一班工作制: 8:00-12:00, 13:00-17:00。周一到周五是正常工作日, 如果在生产任务忙时, 企业会安排加班。日加班最大为2小时, 周加班最大为12小时, 月加班最大为58小时。员工确认加班均为自愿。企业确保所有员工每7天至少休息1天。审核员查阅了从2019年2月1日的考勤到2020年3月20日的考勤记录。生产记录与考勤记录保持一致。</p> <p>6.2 - The factory did not establish effective working hour control mechanism. The peak month was from September to December in the past year, the overtime hours exceeded 36 hours for every peak month, and the monthly overtime ranged from 46 to 58 hours. For example: the monthly overtime hours of 17 sampled workers in November 2019 (peak month) were 58 hours. Remark: 1) the monthly overtime hours of 17 sampled workers in January 2020 (latest paid month) were 24 hours; 2) the monthly overtime hours of 17 sampled workers in April 2019 (non-peak month) were 20 hours; 3) the monthly overtime hours of 17 sampled workers in March 2020 (from 1 March 2020 to 19 March 2020) were 6 hours. Reference law: PRC Labour Law article 41.</p> <p>企业没有建立有效的工作时间管控机制。企业去年旺季在9月到12月, 每个旺季月加班超过36小时, 月加班小时从46小时到58小时。例如, 抽取的17名样本员工在2019年11月(旺季月)加班时间达到58小时。备注: 1) 抽取的17名样本员工在2020年1月(最近工资支付月)加班时间为24小时。2) 抽取的17名样本员工在2019年4月(淡季月)加班时间为20小时。3) 抽取的17名样本员工在2020年3月(3月1日到3月19日)加班时间为6小时。参考法律法规: 《中华人民共和国劳动法》第41条</p>	
Remarks from Auditee: None	

Performance Area 7 : Occupational Health and Safety	
Full Audit [Audit Id - 175398] Audit Date: 18/03/2020 PA Score: A	Deadline date:30/08/2020
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT:	
<p>The facility obtained the occupational disease hazard factors current status assessment report in December 2018. The facility arranged the occupational health exam for the workers contacting occupational disease hazard factors. The valid date was till April 2020 for the 2 cargo lifts' inspection report. The relevant workers obtained valid cargo lift management certificate and fork lift operating certificate. The food operation permit was valid till 21 July 2022. The 2 kitchen staff obtained valid health certificates. There were total 5 first aiders in the facility. There were at least two safety exits in each workshop and warehouse. There were sufficient fire equipment in workshop and warehouse, such as sprinkler system, fire extinguishers, fire hydrants, emergency light, exit sign, fire alarm and etc. The facility provided free drinking water and first aid kit for workers. The facility arranged twice fire drill per year. The canteen and kitchen were not used in the New Coronavirus period, which was the local government management and control requirement. The facility did not provide dormitory or transportation for workers.</p> <p>企业于2018年12月获得了职业病危害因素现状评价报告。企业安排接触职业危害的员工进行职业病体检。两台货梯检验报告有效期至2020年4月。企业相关员工获得了有效的电梯安全管理证书和叉车操作证书。餐饮服务许可证有效期至2022年7月21日。2名厨工获得了有效的健康证。企业内有5名急救员。每个车间和仓库至少有两个安全出口。车间和仓库内有足够的消防设施，比如喷淋系统、消防栓、灭火器、应急灯、安全出口标示、警铃等。企业为员工提供了免费的饮用水和急救药箱。企业每年安排两次消防演习。当地政府的管控要求，餐厅和厨房在新冠病毒期间停止使用。企业没有提供宿舍和交通给员工。</p>	
7.1 -	<p>There were occupational disease hazard factors in the facility, such as pelleting process existed noise and dust, and winding process existed noise in the wire workshop, the screen-printing process existed chemical hazard in switch workshop, and etc. The facility conducted once occupational disease hazard factors in November 2018. But the facility did not conduct occupational disease hazard factors in 2019. Reference law: Provisions on the Supervision and Administration of Workplace Occupational Health, Article 20.</p> <p>企业内存在职业病危害因素，比如电线车间的造粒工序存在粉尘和噪声、绕丝工序存在噪声，开关车间的丝印工序存在化学品危害，等。企业在2018年11月对企业内存在的职业病危害因素进行了一次检测，但是没有在2019年度进行职业病危害因素检测。参考法律法规：《工作场所职业卫生监督管理规定》第二十条</p>
7.2 -	<p>Employment injury insurance was not covered for all employees. The employment injury insurance in the February 2020 can be delayed paying in the end of March 2020 due to the influence of New Coronavirus according to local social insurance administration policy. The facility provided the past 12 months social insurance payment receipt for review, the latest payment month (January 2020) indicated that 90 out of 154 employees did not participate in employment injury insurance. Remark: There was no new worker, and one retired worker in the facility. The facility did not buy commercial accident insurance for worker. The facility established work-related injury management procedure. Through review the work-related injury and employee interview, there was no accident or injury in the past one year. Reference Law: Social Insurance Law of the People's Republic of China, Article 33.</p> <p>工伤保险未覆盖到所有员工。根据当地社保管理政策，由于新型冠状病毒的影响，2020年2月份的工伤保险可以延迟到2020年3月底缴纳。企业提供了过去12个月的社保缴费收据供查阅，最近的一个月（2020年1月）显示，154名员工中的90名员工没有参加工伤保险。备注：企业内没有新入职工人，有1名退休返聘的工人。企业没有给工人购买商业意外伤害保险。企业制定了工伤管理程序。但是通过查阅工伤记录和员工访谈，企业在过去一年没有发生过工伤。依据法律法规：《中华人民共和国社会保险法》第三十三条</p>
7.6 -	<p>The facility used electric cutter in the cutting workshop, but the facility only provide the cotton gloves with a few thin steel wire instead of metal gloves for cutting operators. Reference law: PRC on Work Safety article 42</p> <p>企业在裁剪车间内使用电剪刀，但是企业仅提供了带有细钢丝的棉手套而不是金属手套给裁剪工。参考法律法规：《中华人民共和国安全生产法》第42条</p>
7.11 -	<p>There was one ladder (about 2 meter height) used for one material platform in the warehouse, but the ladder did not equip with handrail. Safety Requirement for fixed steel ladders and platform- Part 2: Steel Inclined ladders GB4053.2-2009, article 5</p> <p>仓库内的一个物料平台使用一个梯子（约2米高），但是该梯子没有扶手。参考法律：《固定式钢梯及平台安全要求第2部分：钢斜梯》(GB4053.2-2009) 第5条</p>
7.17 -	<p>1) Through facility tour, it was noted about 80% sewing machines were not equipped with belt guard. The management explained that these machines were old type and it was difficult to find proper belt guard. Reference law: General rules for designing the production facilities in accordance with safety and health requirements (GB5083-1999)6.1.2.2) The facility did not provide the inspection report for 2 out of 2 fork lifts. Reference law: Special Equipment Safety Law of the People's Republic of China article 40</p> <p>1) 通过现场走访，发现约80%的缝纫机没有皮带防护罩，管理人员解释这些设备是旧款的，很难找到合适的皮带罩。参考法律法规：《生产设备安全卫生设计总则》(GB5083-1999)6.1.2.2) 企业没有提供所有两个叉车的检验报告。参考法律法规：《中华人民共和国特种设备安全法》第33条和第40条。</p>
7.22 -	<p>Through facility tour, it was noted that there were no privacy doors on the male toilets near the wire workshop.</p> <p>通过现场走访发现在电线车间附近的男厕所没有隐私门。</p>
Remarks from Auditee: None	
Performance Area 8 : No Child Labour	
Full Audit [Audit Id - 175398] Audit Date: 18/03/2020 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: No finding was observed 未发现问题点	
Remarks from Auditee: None	

Performance Area 9 : Special protection for young workers	
Full Audit [Audit Id - 175398] Audit Date: 18/03/2020 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: No finding was observed 未发现问题点	
Remarks from Auditee: None	
Performance Area 10 : No Precarious Employment	
Full Audit [Audit Id - 175398] Audit Date: 18/03/2020 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: No finding was observed 未发现问题点	
Remarks from Auditee: None	
Performance Area 11 : No Bonded Labour	
Full Audit [Audit Id - 175398] Audit Date: 18/03/2020 PA Score: A	Deadline date:
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: No finding was observed 未发现问题点	
Remarks from Auditee: None	
Performance Area 12 : Protection of the Environment	
Full Audit [Audit Id - 175398] Audit Date: 18/03/2020 PA Score: B	Deadline date:30/08/2020
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: The facility established environment management procedures. The facility obtained the environment impact assessment document and approval for all manufacture projects except electric controller manufacturing project. The facility obtained the pollution discharge permit and the permit valid period was from 26 April 2019 to 25 April 2020. The facility installed waste air treatment devices. The facility monitored all waste airs except electric controller. The facility monitored the boundary noise. There was no industrial waste water, but only domestic waste water in the facility. The facility also monitored the domestic waste water. 企业建立了环境管理程序。企业获得了除电子控制器项目外的其他所有生产项目的环境影响评价文件和批复。企业获得了排污许可证，该证书有效期从2019年4月26日到2020年4月25日。企业建立了废气处理设施装置。企业对除了电子控制器外的所有废气进行了监测。企业对厂界噪声也进行了监测。企业内没有生产废水，只有生活废水。企业也对生活废气进行了监测。	
12.1 - The factory did not obtain environmental impact assessment document, approval and environmental protection acceptance check report for its electric controller manufacturing project, which was located at 4F of the office building. Reference law: PRC Environmental Impact Assessment Law article 16 and article 22, and Measures for Administration of Environmental Protection Acceptance Check upon Completion of Construction Project article 17 企业没有获得位于办公室4楼的电子控制器生产项目的环境影响评价文件、批复和竣工环境保护验收报告。参考法律法规：《中华人民共和国环境影响评价法》第16条，22条和《建设项目竣工环境保护验收管理办法》第十七条。	
12.4 - The auditee did not perform monitoring for waste air pollutants generated from electric controller workshop, such as waste from dip soldering process and etc.. Reference law: Measures for the Administration of Environmental Surveillance Article 21 企业没有对电子控制器车间产生的废气污染物的排放进行监测，比如浸焊工序产生的废气等。参考法律法规：《环境监测管理办法》第21条	
Remarks from Auditee: None	

Performance Area 13 : Ethical Business Behaviour	
Full Audit [Audit Id - 175398] Audit Date: 18/03/2020 PA Score: A	Deadline date:30/04/2020
GOOD PRACTICES: None observed	
AREAS OF IMPROVEMENT: 13.1 - The auditee established the procedure for anti-corruption, extortion and bribery, but the auditee did not identify the situations and activities where acts of corruption, extortion and bribery were most likely to occur. 被审核方建立了防止贪污、勒索和贿赂的程序文件，但是没有识别在其经营活动中哪些活动最容易发生贪腐行为。	
Remarks from Auditee: None	

Summary



Audit Type	Date	Audit Id	PA1	PA2	PA3	PA4	PA5	PA6	PA7	PA8	PA9	PA10	PA11	PA12	PA13	Overall Rating
Full Audit	18/03/2020	175398	D	A	A	A	B	D	A	A	A	A	A	B	A	C

Producer Photos



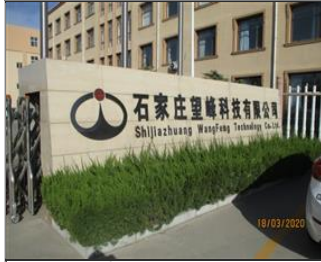
External photo(s) of the production unit(s)
Canteen building.JPG



External photo(s) of the production unit(s)
Factory address.JPG



External photo(s) of the production unit(s)
Factory gate.JPG



External photo(s) of the production unit(s)
Factory name.JPG



External photo(s) of the production unit(s)
Factory overview.JPG



External photo(s) of the production unit(s)
Office building.JPG



External photo(s) of the production unit(s)
Production building.JPG



External photo(s) of the production unit(s)
Warehouse building.JPG



Photo first aid facilities
First aid kit.JPG



Photo of chemical storage room (if applicable)
Chemicals with second container.JPG

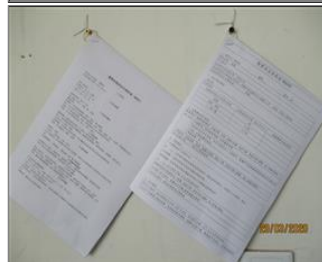


Photo of chemical storage room (if applicable)
MSDS.JPG



Photo of fire safety equipment
Evacuation map.JPG



Photo of fire safety equipment
Evacuation stair.JPG



Photo of fire safety equipment
Exit sign and emergency light.JPG



Photo of fire safety equipment
Fire alarm button.JPG



Photo of fire safety equipment
Fire alarm.JPG



Photo of fire safety equipment
Fire extinguisher in proper pressure.JPG



Photo of fire safety equipment
Fire extinguishers.JPG



Photo of fire safety equipment
Fire hydrant testing.JPG



Photo of fire safety equipment
Fire hydrant.JPG



Photo of fire safety equipment
Sprinkler system.JPG



Photo of non-conformity
NC5.5 Social insurance was not covered for all employees.JPG

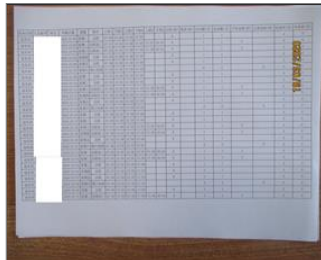


Photo of non-conformity
NC6.2 The monthly overtime hours exceeded 36 hours.JPG



Photo of non-conformity
NC7.11 The ladder did not equip with handrail.JPG



Photo of non-conformity
NC7.17 Sewing machines were not equipped with belt guard.JPG



Photo of non-conformity
NC7.2 Employment injury insurance was not covered for all employees.JPG



Photo of non-conformity
NC7.22 No privacy door.JPG



Photo of non-conformity
NC7.8 Not provide proper gloves for electric cutter operator.JPG



Photo of the canteen (if applicable)
Canteen.JPG



Photo of the canteen (if applicable)
Kitchen.JPG



Photo of the code of conduct on display
amfori BSCI Poster and COC.JPG



Photo of the inside of the main production hall
0.JPG



Photo of the inside of the main production hall
Belt guard.JPG



Photo of the inside of the main production hall
Cutting process.JPG



Photo of the inside of the main production hall
Dipping soldering process.JPG



Photo of the inside of the main production hall
Electric controller assembly process .JPG



Photo of the inside of the main production hall
Electric controller inspection and packing process .JPG



Photo of the inside of the main production hall
Electric cutter.JPG



Photo of the inside of the main production hall
Electrical cover.JPG



Photo of the inside of the main production hall
Extrusion process process.JPG



Photo of the inside of the main production hall
Finished product warehouse.JPG



Photo of the inside of the main production hall
Granulation process.JPG



Photo of the inside of the main production hall
Injection process.JPG



Photo of the inside of the main production hall
Inspection process.JPG



Photo of the inside of the main production hall
laying wire process.JPG



Photo of the inside of the main production hall
Material warehouse (1).JPG



Photo of the inside of the main production hall
Material warehouse (2).JPG



Photo of the inside of the main production hall
No smoking sign.JPG



Photo of the inside of the main production hall
Packing process.JPG



Photo of the inside of the main production hall
Personal lockers in workshop.JPG



Photo of the inside of the main production hall
Sewing process.JPG



Photo of the inside of the main production hall
Silk-screen process.JPG



Photo of the inside of the main production hall
Sterilizing agent in workshop.JPG



Photo of the inside of the main production hall
Thermometer.JPG



Photo of the inside of the main production hall
Waste air outlet sign.JPG



Photo of the inside of the main production hall
Waste air treatment facility.JPG



Photo of the inside of the main production hall
Winding process.JPG



Photo of the inside of the main production hall
Wire jointing process.JPG



Photo of the personal protection equipments (if applicable)
PPE sign.JPG



Photo of the personal protection equipments (if applicable)
Wear earplug.JPG



Photo of the personal protection equipments (if applicable)
Wear respirator.JPG



Photo of the sanitary facilities
Drinking water.JPG



Photo of the sanitary facilities
Toilet sign.JPG



Photo of the sanitary facilities
Toilet.JPG